



**Minutes of a meeting of the
Chief Executive Employment Committee**

Te Kōmiti Taimahi Tumuaki

Held in the via Zoom on Tuesday 22 February 2022, commencing at 2.06p.m.

Present: Her Worship the Mayor R Reese (Chairperson), Councillors J Edgar (Deputy Mayor), G Noonan and P Rainey

In Attendance: Councillor R Sanson, Chief Executive (P Dougherty), Manager People and Capability (Stephanie Vincent) Team Leader Governance (R Byrne) and External Adviser (P Bell)

Apologies : Nil

Karakia and Mihi Timatanga

1. Apologies

2. Confirmation of Order of Business

There was no change to the order of business.

3. Interests

There were no updates to the Interests Register, and no interests with items on the agenda were declared.

4. Public Forum

There was no public forum.

5. Confirmation of Minutes

5.1 25 January 2022, agenda pages 11 - 14 refer.

Resolved CEE/2022/008

That the Chief Executive Employment Committee

- 1. Confirms the minutes of the meeting of the Chief Executive Employment Committee, held on 25 January 2022, as a true and correct record.***

Her Worship the Mayor/Noonan

Carried

6. Chair's Report

Document number R26638

Her Worship the Mayor thanked members and officers for the work on papers presented to the meeting.

7. Exclusion of the Public

Paul Bell , of Intepeople was in attendance for the Confidential agenda to answer questions and, accordingly, the following resolution is required to be passed:

Resolved CEE/2022/009

That the Chief Executive Employment Committee

- 1. Confirms, in accordance with sections 48(5) and 48(6) of the Local Government Official Information and Meetings Act 1987, that Paul Bell of Intepeople remain after the public has been excluded, for the Confidential agenda, as he has knowledge relating to the Chief Executive's employment that will assist the meeting.***

Her Worship the Mayor/Rainey

Carried

Resolved CEE/2022/010

That the Chief Executive Employment Committee

- 1. Excludes the public from the following parts of the proceedings of this meeting.***
- 2. The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official***

Information and Meetings Act 1987 for the passing of this resolution are as follows:

Her Worship the Mayor/Rainey

Carried

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
2	Chief Executive Employment Committee Meeting - Confidential Minutes - 25 January 2022	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7.	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
4	People Metrics for quarter ending 30 September 2021	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
5	People Metrics for quarter ending 31 December 2021	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
6	Exit Survey Summary for 1 July 2021 to 31 December 2021	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person • Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
			compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied
7	Chief Executive's Remuneration Review 2021	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
8	Chief Executive's Draft Performance Agreement and Key Performance Indicators for 2021/22	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person

The meeting went into confidential session at 2.11 and resumed in public session at 4.05p.m.

Karakia Whakamutanga

8. Restatements

It was resolved while the public was excluded:

2 CONFIDENTIAL: People Metrics for quarter ending 30 September 2021

2. *Agrees that the Report (R26438); and its attachment (A2789724) remain confidential at this time.*

3 CONFIDENTIAL: People Metrics for quarter ending 31 December 2021

2. *Agrees that the Report (R26438); and its attachment (A2789724) remain confidential at this time.*

4 CONFIDENTIAL: Exit Survey Summary for 1 July 2021 to 31 December 2021

2. *Agrees that the Report (R26635); and its attachment (A2841151) remain confidential at this time.*

5 CONFIDENTIAL: Chief Executive's Remuneration Review 2021

2. *Agrees that Report (R26462), Attachment (A2841631) and the decision remain confidential at this time.*

6 CONFIDENTIAL: Chief Executive's Draft Performance Agreement and Key Performance Indicators for 2021/22

1. *Refers the item Chief Executive's Draft Performance Agreement and Key Performance Indicators for 2021/22 to be considered at the Council meeting to be held on 10 March 2022.*

There being no further business the meeting ended at 4.05p.m.

Confirmed as a correct record of proceedings by resolution on 20 September 2022.

That the Chief Executive Employment Committee

1. *Confirms the minutes of the meeting of the Chief Executive Employment Committee, held on 22 February 2022, as a true and correct record.*