



Minutes of a meeting of the Chief Executive Employment Committee

Held in the Ruma Ana, Civic House, 110 Trafalgar Street, Nelson

On Tuesday 21 May 2019, commencing at 2.07p.m.

Present: Her Worship the Mayor R Reese (Chairperson), Councillors B Dahlberg and G Noonan

In Attendance: Councillor M Rutledge, Chief Executive (P Dougherty), Manager People and Capability (S Vincent), Team Leader Governance (R Byrne) and External Adviser P Bell.

Apology: Councillor Acland (not accepted)

1. Apologies

An apology was tendered from Councillor Acland. A motion to receive the apology was moved, however lapsed for lack of seconder.

2. Confirmation of Order of Business

There was no change to the order of business.

3. Interests

There were no updates to the Interests Register, and no interests with items on the agenda were declared.

4. Public Forum

There was no public forum.

5. Confirmation of Minutes

5.1 26 February 2019

Document number M4066, agenda pages 6 - 9 refer.

Resolved CEE/2019/006

That the Chief Executive Employment Committee

- 1. Confirms the minutes of the meeting of the Chief Executive Employment Committee, held on 26 February 2019, as a true and correct record.***

Her Worship the Mayor/Dahlberg

Carried

6. Chairperson's Report

Her Worship the Mayor thanked the Chief Executive, Pat Dougherty and Manager People and Capability, Stephanie Vincent for supporting staff to take leave following their extended hours working on Baydreams and the Civil Defence Emergency.

7. Exclusion of the Public

Paul Bell, of Intepeople was in attendance for the Public Excluded section of the meeting to answer questions and, accordingly, the following resolution was required to be passed:

Resolved CEE/2019/007

That the Chief Executive Employment Committee

- 1. Confirms, in accordance with sections 48(5) and 48(6) of the Local Government Official Information and Meetings Act 1987, that Paul Bell remain after the public has been excluded, for the Public Excluded agenda, as he has knowledge relating to the Chief Executive's employment that will assist the meeting.***

Her Worship the Mayor/Noonan

Carried

Resolved CEE/2019/008

That the Chief Executive Employment Committee

- 1. Excludes the public from the following parts of the proceedings of this meeting.***
- 2. The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:***

Her Worship the Mayor/Noonan

Carried

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	Chief Executive Employment Committee Meeting - Public Excluded Minutes - 26 February 2019	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7.	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied
2	People metrics for quarter ending 31 March 2019	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied
3	Chief Executive's Performance Report - end of year self-review	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
		good reason exists under section 7	
4	Timing of processes for Chief Executive Performance Review 2018-2019, Remuneration Review, and Performance Agreement 2019-2020 establishment	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person • Section 7(2)(j) To prevent the disclosure or use of official information for improper gain or improper advantage

The meeting went into public excluded session at 2.16p.m. and resumed in public session at 5.01p.m.

RESTATEMENTS

It was resolved while the public was excluded:

1 PUBLIC EXCLUDED: People metrics for quarter ending 31 March 2019

Agrees that Report R10208), Attachments (A1961206) and the decision (CEE/2019/10) be excluded from public release at this time.

2 PUBLIC EXCLUDED: Chief Executive's Performance Report - end of year self-review

Agrees that Report (R10220) and the decision (CEE/2019/011) be excluded from public release at this time.

3 PUBLIC EXCLUDED: Timing of processes for Chief Executive Performance Review 2018-2019, Remuneration Review, and Performance Agreement 2019-2020 establishment

Agrees that Report (R10222), Attachments (A2191116) and the decision (CEE/2019/012) be released from public excluded business after final adoption by Council.

There being no further business the meeting ended at 5.01p.m.

Confirmed as a correct record of proceedings:

_____ Chairperson _____ Date