

OPEN

MINUTE ITEM

ATTACHMENTS

Ordinary meeting of the
Nelson City Council
Te Kaunihera o Whakatū

Thursday 9 February 2023
Commencing at 9.00a.m.
Council Chamber

Floor 2A, Civic House
110 Trafalgar Street, Nelson

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Aroha Kotahi



Council
09 February 2023
Tabled Document
Public Forum
Emma Hunter

**Building positive Educational Pathways and Community Partnerships for
Rangatahi and Whānau across Te Tau Ihu**

1982984479-5521



Unless someone
like you cares a
whole awful lot,
nothing is going
to get better. It's
not.

Dr Suess.

TE RŌPŪ WHAKATENATENA
PILOT 2021

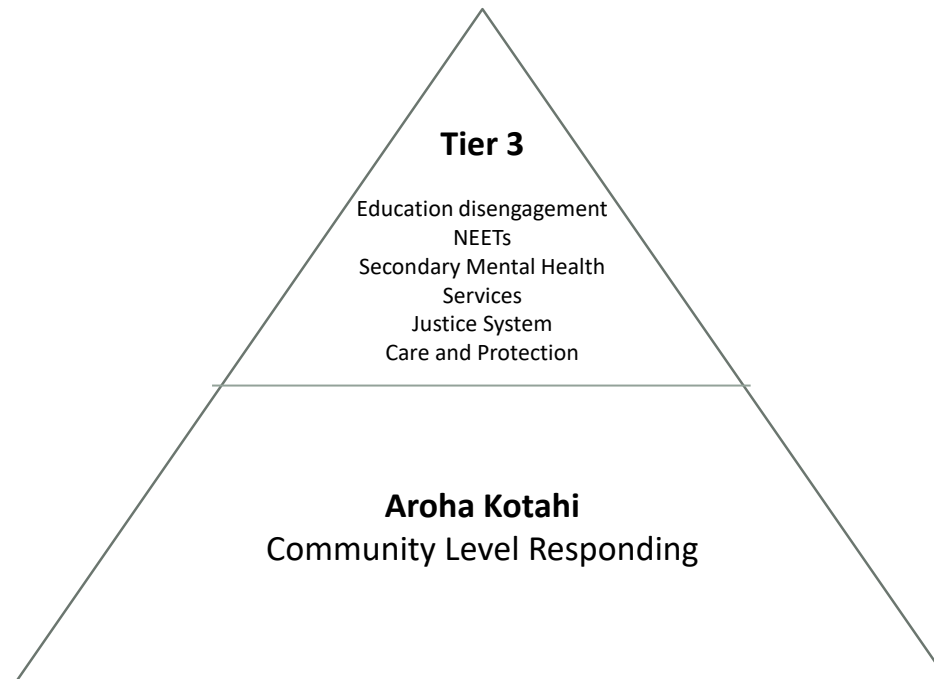
Identity | Belonging | Community

1982984479-5521

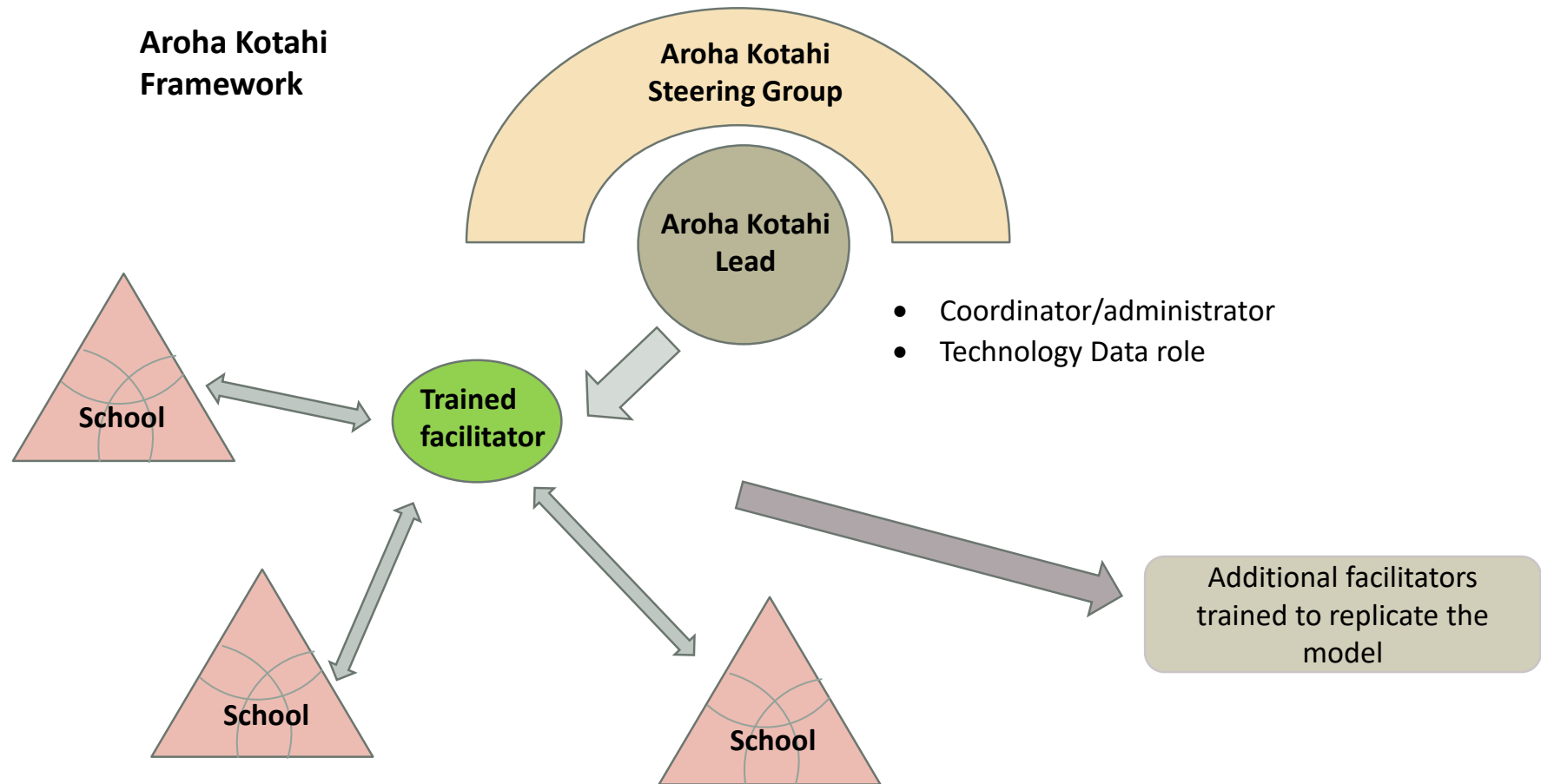


What does Aroha Kotahi Do?

Reduces risk of rangatahi moving into Tier 3 space
and/or brings them out of Tier 3 space.

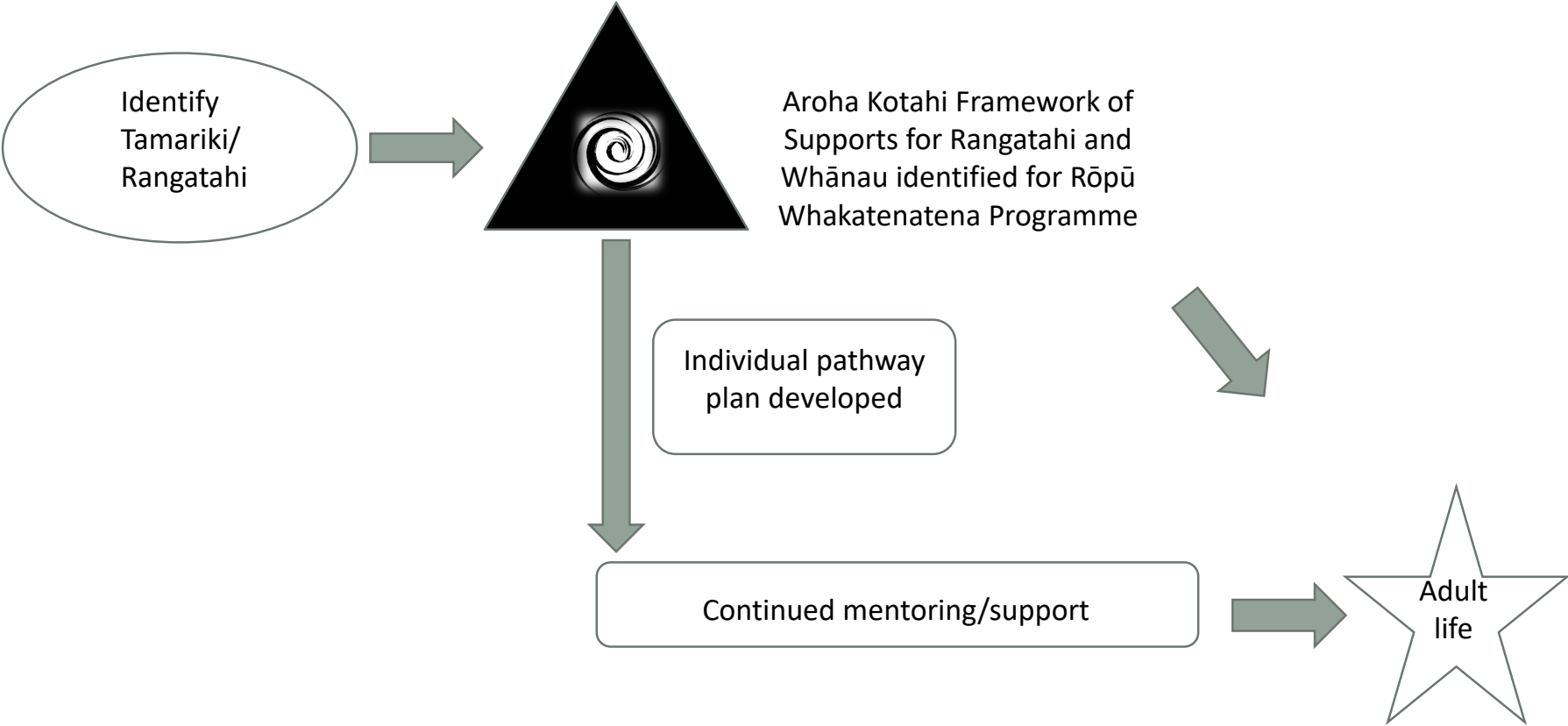


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Aroha Kotahi Framework



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Whiria te tangata
Weave the people together

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Aroha Kotahi is a network that connects our community to support rangatahi and whānau.

Te Rōpū Whakatenatena is a barrier free engagement programme within the Aroha Kotahi framework. Rōpū Whakatenatena supports rangatahi with their learning by nurturing trusting relationships, self-esteem and emotional regulation. Young people learn the skills to create a sense of:



IDENTITY



BELONGING



COMMUNITY

OUR ORIGIN STORY

Following a the first Covid-19 Lockdown in 2020 a concerning trend emerged among tamariki and rangatahi disengaging from school. Nelson College for Girls in partnership with Oranga Tamariki, Ministry of Education, Whakatū Marae and The New Zealand Police proudly piloted in Term 2, 2021, a project designed to positively re-engage rangatahi back into education; **Te Rōpū Whakatenatena Rangatahi ki te Tauihu o Te Waka a Māui** - The Uplifting and Encouragement of the Rangatahi of the Upper South Island. Encouragingly after the second Covid-19 lockdown in August 2021, all rangatahi (and whānau) remained engaged with the rōpū during and after the lockdown. The positive outcomes we were observing caught the attention of other educators and providers who showed a keen interest in the work we were doing. This has led us to the development and collaboration phase around the Aroha Kotahi framework.

ABOUT OUR MAHI

Utilising localised support and partnerships, Aroha Kotahi has created a Steering Group that meets monthly with the aim to **whiria te tangata**, weave the people together. Local community and government organisations work to collaboratively navigate culturally responsive and barrier free educational pathways including:

- Emotional | Social Regulation and De-escalation tools and strategies for rangatahi;
- Pathways planning tool for Rangatahi and Whānau
- Professional Learning negotiated localised for Kura, Providers and Whānau;
- Individualised | Targeted Support (Referrals made via Aroha Kotahi prompt accelerated supports)

AROHA KOTAHI WORKS TO BENEFIT

1. **Rangatahi**; to strengthen engagement with their schools and their communities.
2. **Whānau**; to engage with professional and community support, and to āwhina (support) their rangatahi to do the same.
3. **The Community**; to build capacity, capability, and sustainability within their practice so they can navigate culturally responsive and inclusive pathways for whānau and rangatahi.

AND

Increase: School attendance, student and whānau engagement in education and wider community.

Decrease: NEETS, Oranga Tamariki, Mental Health and other Tier 3 interventions and referrals.

Aroha Kotahi Steering Group:

Ministry of Education; Te Whatu Ora; Ministry of Social Development; New Zealand Police; Whakatū Marae; Nelson City Council; Department of Internal Affairs; Oranga Tamariki; Whenua Iti; Sports Tasman; Nelson Bays RTL; NZ Red Cross

Rōpū Whakatenatena Providers:

Victory Boxing; Whakatū Inc; Ministry of Education; New Zealand Police; Whakatū Marae; Oranga Tamariki; Whenua Iti; Sports Tasman; Women's Refuge; Transform Gym; Go Tourism and more.

Item 12. Three Waters Reform Update and Water Services Legislation and Economic Efficiency and Consumer Protection Bills Council Submission

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PROPOSED CHANGES:

Re: Water Services Reforms Bills Submission

NELSON CITY COUNCIL – POSITION STATEMENTS

Nelson City Council understands that reforms are needed in the Three Waters sector to improve New Zealand's water services. However, ~~we do not support~~ the majority of Councillors do not support the current direction of the Three Waters Reforms and are opposed to the current model.

Centralisation, and the four mega-entity Three Waters model, is not the best option for either Nelson or New Zealand. Nelson will be disadvantaged with this model under both the past and proposed legislation.

Please note this is a shift in stance from the previous Council. This submission represents the majority view of Council, but there is a diversity of views on some of the points raised in the submission.

I wish to take this opportunity to outline my Council's significant issues with the Reforms:

[1982984479-5553](https://www.nelsoncity.govt.nz/1982984479-5553)

Nelson City Council Policy

Contact person for queries:	Manager Governance and Support Services
Approved by:	Council
Date:	11 May 2021 12 December 2022
Review date:	August 2023

Nelson City Council Selection, Appointment and Remuneration Policy for External Appointees on Council Committees and Subcommittees

1. Purpose

- 1.1. This policy sets out the process for selection, appointment and remuneration of external appointees to Council Committees and Subcommittees, in accordance with Schedule 7, clause 31 of the Local Government Act 2002.

2. Scope

- 2.1. This Policy does not apply to the appointment of independent commissioners, external appointments to joint committees and subcommittees or subordinate decision-making bodies (~~which are~~ such as the District Licensing Committee, Hearings Panel – Other, Hearings Panel - Resource Management Act and Community Investment Funding Panel).

3. Definitions

Governing Committee

- 3.1. A governing committee is a committee appointed in accordance with Schedule 7 of the Local Government Act 2002 (the LGA) which has a broad term of reference, and where there may be consultation and deliberations on proposals. Such committees contribute to the overall governance of the City.

~~3.2. —Governing Committees at Nelson City Council are currently the Environment and Climate Committee, Infrastructure Committee, and Community and Recreation Committee.~~

Single Purpose Committee

~~3.3.~~ 3.2. A single purpose committee is a committee (or subcommittee) that has terms of reference that are related to one subject matter. Examples of these committees are Chief Executive Employment Committee, and the Audit and Risk and Finance SubCommittee and Urban Development Subcommittee.

External Appointee

~~3.4.3.3.~~ An external appointee is a person who is not an elected member and who is appointed by Council resolution to a committee or subcommittee of Council in accordance with Schedule 7 of the LGA. External appointees possess skills, attributes, or knowledge that will assist the work of the committee. External appointees act under the same delegated authority as the elected members on that committee.

4. Selection and Appointment

4.1. Council may make an external appointment to a committee or subcommittee of a person who is not an elected member if, in the opinion of Council, that person has the skills, attributes, or knowledge that will assist the work of the committee.

4.2. The Mayor, relevant Committee or Subcommittee Chair and Chief Executive (or their delegate) [henceforth referred to as 'the Panel'] will agree the skills, attributes, and knowledge required to assist the work of the committee. This will be reflected in a position description for each committee or subcommittee to which an appointment is to be made.

~~4.1.1.4.2.1.~~ In the event that the appointment to be made is for the Chair of a Committee or Subcommittee, the Mayor will appoint an appropriate third panellist.

~~4.2.4.3.~~ Theis position description will guide the selection process. Based on this description, appropriate advertising will be undertaken.

~~4.3.4.4.~~ Applicants will be shortlisted by the Mayor and Committee or Subcommittee Chair Panel, and interviews will be conducted and followed by reference checks to determine the preferred candidate.

~~4.4.4.5.~~ Notwithstanding paragraphs 4.3 and 4.4, in the instance where the appointee is to be a Māori representative Council may seek nominations directly from iwi for an appropriate candidate.

~~4.5.4.6.~~ Any person appointed to a committee or subcommittee must demonstrate sufficient experience in the relevant subject field to be able to add considerable value to the committee or subcommittee's decision-making.

~~4.6.4.7.~~ In addition to the specific skills, attributes and knowledge identified, the following requirements of candidates for appointment must be considered:

Skills requirements

- Strong and effective communication skills

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- Competence and understanding of Council's needs relating to committee or subcommittee requirements
- Competence and understanding of the issues and risks facing the Council
- Ability to apply relevant and specialist technical capability to the role required by the committee
- Ability to engage in effective relationships with the Council, Committee and Subcommittee on an ongoing basis over the term of the contract
- Proven experience in operating practices at a governance level in organisations with public accountability requirements, including those outlined in 'Governance requirements' below

Governance requirements

- Understanding and ensuring that basic principles of good governance are a part of the decision-making approach of the Council
- Balancing the need to advocate for specific interests against the needs of the wider community
- A commitment to promoting the long-term effectiveness of the committee or subcommittee and the Council
- Understanding and respecting the differing roles of Mayor, Deputy Mayor, committee chairs, subcommittee chairs and ~~councillors~~members
- Recognising that the governance role does not extend to operational matters or to the management of any implementation
- Having a good understanding of the Council processes set out in the Standing Orders that determine how meetings are run
- Developing and maintaining a working knowledge of Council services, management processes, powers, duties and constraints that fall under the ~~c~~Committee or subcommittee's delegated areas of responsibility
- Ensuring familiarity with agendas and other Council reports before ~~committee-attending~~ meetings
- Being familiar with and complying with the statutory requirements of a committee/ subcommittee -member, including appropriate recordkeeping in accordance with the Public Records Act 2005 and the Local Government Official Information and Meetings Act 1987

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- Compliance with the Nelson City Council [Members' Code of Conduct](#) adopted by the Council
- Identifying, being aware of and declaring any potential personal conflicts of interest, whether of a pecuniary or non-pecuniary nature.

~~4.7.~~~~4.8.~~ A confidential report being presented to Council recommending the appointment of the preferred candidate and the appropriate level of remuneration for the role.

~~4.8.~~~~4.9.~~ Upon resolution to make the appointment, the preferred candidate will be contacted and informed.

~~4.9.~~~~4.10.~~ The appointment will be considered to have commenced from the date of the Council resolution making that appointment, provided that the preferred candidate accepts the role.

~~4.10.~~~~4.11.~~ The process for selection and appointment may be varied to meet the requirements of the committee or subcommittee, provided that such variation meets the requirements of the Local Government Act 2002.

~~4.11.~~~~4.12.~~ This policy covers only appointments made by a resolution of Council.

~~4.12.~~~~4.13.~~ If Council decides to make external appointments for a triennium, it will undertake the full selection and appointment process.

~~4.13.~~~~4.14.~~ Notwithstanding 4.13, potential external appointees who have previously been through the full selection and appointment process may be reappointed for a further term by resolution of Council, subject to the limit on length of term set out in section 7 of the Policy. The resolution to reappoint must be made on the basis of a [confidential](#) report addressing the decision-making requirements of the LGA [2002](#).

~~4.14.~~~~4.15.~~ Furthermore, if an external appointee has been through the selection and appointment process for either appointment to a committee or subcommittee, should that appointee's skills, attributes or knowledge be considered to be of assistance to another committee or subcommittee, a new appointment can be made without a separate selection process being undertaken. However, the resolution to make this appointment must be made on the basis of a [confidential](#) report addressing the decision-making requirements of the LGA [2002](#).

5. Remuneration

~~Governing Committees and Subcommittees~~

5.1. Council recognises that attracting strong candidates requires such

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positions on Committees to be remunerated.

- 5.2. Council wishes to ensure that it offers remuneration which is fair, administratively simple and recognises the community contribution appointees make. The process for calculating the remuneration increase is based on the percentage increase in the base councillor salary determined by the Remuneration Authority. Adjustments will be made for the varying workloads, risks and responsibilities associated with the role.
- 5.3. Remuneration is normally set for a three year period aligning with the beginning of a Triennium.
- 5.4. Remuneration for external appointees to Council ~~governing~~ committees is ~~therefore~~ set at \$16,000 per annum for a committee chair and \$12,840 per annum for a committee member. It is expected that the requirements placed on a committee chair would be higher than those placed on a committee member and as such, remuneration should reflect that.
- 5.5. Remuneration for external appointees to subcommittees be set at \$10,500 per annum for a subcommittee chair and \$7,000 per annum for a subcommittee member. It is expected that the requirements placed on a subcommittee chair would be higher than those placed on a subcommittee member and as such, remuneration should reflect that.
- 5.6. Should an external appointee have membership on a number of committees or subcommittees their annual remuneration will be capped at the equivalent to the current base Councillor remuneration determined by the Remuneration Authority.
- 5.7. The remuneration will be considered total remuneration and no reimbursement of expenses will be offered. However, if appointees incur travel costs, they may seek the tax efficiency of some remuneration being reimbursed as expenses.
- 5.8. The Chief Executive will have the discretion to reduce the remuneration paid by up to one third, and to pay this as reimbursement of expenses if an appointee makes such a request. In this event appointees are required to fill out and submit a claim form ~~(A319932)~~ to seek reimbursement. Any such claim must be made within the relevant financial year.

6. Training

- 6.1. On the basis that appointees to both committees and subcommittees are selected for their existing skills, they would not be eligible for any financial support for training in their field of expertise. Provision will be made for training related to induction for newly appointed members. Where Council is organising any in-house training, external appointees may attend. Should any external appointee need local government specific training, Council will support this.

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7. Term

- 7.1. The appointment will be considered to have commenced from the date of the Council resolution making that appointment.
- 7.2. The appointment will be considered to end when the newly elected Council comes into office after the triennial local election (Schedule 7, LGA).
- 7.3. Notwithstanding 7.2, Council may discharge an externally appointed member at any time by resolution of Council (Schedule 7, LGA).
- 7.4. No external appointee may be reappointed for a fourth successive term unless special circumstances are identified.

8. Effectiveness Review

- 8.1. A review of external appointees' experiences and efficacy in their role will take place at least once during the triennium, not before the mid-point. The review will follow the strengths-based best practice model developed for the sector by Local Government New Zealand.
- 8.2. In the instance where the appointee is a Māori representative Council will also seek feedback from iwi.
- 8.3. Feedback received through the review will be provided to the Mayor, the relevant Chair⁷ and the Chief Executive⁸ to support any internal induction or process improvements for review when potential re-appointment of the incumbent is being considered. In the case of an externally appointed Chairperson feedback will be provided to the Mayor, Deputy Mayor and Chief Executive.
- 8.4. Following the external appointee review Elected Members will be provided with a confidential report on the feedback and any proposed outcomes.

9. Policy Review

- 9.1. This policy shall be reviewed three yearly at the end of each triennium at which time the remuneration will be reviewed for the following triennium.
- 9.2. The review of this policy will follow the documented Council process for policy reviews.

10. Related Policies

- 10.1. Policy on the Appointment and Remuneration of Jointly-Appointed Independent Members on Committees. Joint Policy of Nelson City Council/Tasman District Council ([A2037154](#))