



Minutes of a meeting of the Chief Executive Employment Committee

Held in Rūma Whakatū, Civic House, 110 Trafalgar Street, Nelson

On Tuesday 23 February 2021, commencing at 2.06p.m.

Present: Her Worship the Mayor R Reese (Chairperson), Councillor J Edgar (Deputy Mayor), Councillor G Noonan and Councillor P Rainey

In Attendance: Chief Executive (P Dougherty), Manager People and Capability (S Vincent), Team Leader Governance (R Byrne) and External Adviser (P Bell)

Apologies : Nil

1. Apologies

2. Confirmation of Order of Business

There was no change to the order of business.

3. Interests

There were no updates to the Interests Register, and no interests with items on the agenda were declared.

4. Public Forum

There was no public forum.

5. Confirmation of Minutes

5.1 25 November 2020

Document number M15289, agenda pages 7 - 12 refer.

Resolved CEE/2021/001

That the Chief Executive Employment Committee

- 1. Confirms the minutes of the meeting of the Chief Executive Employment Committee, held on 25 November 2020, as a true and correct record.***

Her Worship the Mayor/Edgar

Carried

6. Chairperson's Report

There was no Chairperson's Report.

7. Leadership Capability Framework

Document number R22642, agenda pages 13 - 15 refer.

Manager People and Capability, Stephanie Vincent presented the report and answered questions on development and succession planning.

Resolved CEE/2021/002

That the Chief Executive Employment Committee

- 1. Receives the report Leadership Capability Framework (R22642) and its attachment (A2530701).***

Her Worship the Mayor/Edgar

Carried

8. Oranga Tonutanga - Nelson City Council's Wellbeing Framework

Document number R22644, agenda pages 16 - 24 refer.

Manager People and Capability, Stephanie Vincent presented the report and advised that Council was looking to raise its wellbeing in a way that addressed the whole person. As a step to becoming an employer that could attract people, wellbeing was a contributing feature.

Resolved CEE/2021/003

That the Chief Executive Employment Committee

- 1. Receives the report Oranga Tonutanga - Nelson City Council's Wellbeing Framework (R22644) and its attachment (A2534033).***

Rainey/Noonan

Carried

9. Exclusion of the Public

Mr Paul Bell, of Intepeople, was in attendance for the Confidential agenda to answer questions and, accordingly, the following resolution is required to be passed:

Resolved CEE/2021/004

That the Chief Executive Employment Committee

- 1. Confirms, in accordance with sections 48(5) and 48(6) of the Local Government Official Information and Meetings Act 1987, that Paul Bell of Intepeople remain after the public has been excluded, for the Confidential section of the meeting as he had knowledge relating to the Chief Executive’s employment that would assist the meeting.***

Her Worship the Mayor/Noonan

Carried

Resolved CEE/2021/005

That the Chief Executive Employment Committee

- 1. Excludes the public from the following parts of the proceedings of this meeting.***
- 2. The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:***

Her Worship the Mayor/Noonan

Carried

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	Chief Executive Employment Committee Meeting - Confidential Minutes - 25 November 2020	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7.	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person • Section 7(2)(c)(i)

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
			To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied
2	People Metrics for quarter ending 31 December 2020	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person • Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied
3	Chief Executive's Performance Update - mid-year self review	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons,

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
		information for which good reason exists under section 7	including that of a deceased person

The meeting went into confidential session at 2.16p.m. and resumed in public session at 3.53p.m.

RESTATEMENTS

It was resolved while the public was excluded:

1	CONFIDENTIAL: People Metrics for quarter ending 31 December 2020
	<p><i>That the Chief Executive Employment Committee</i></p> <p>2. <i>Agrees that the Report (R22577); and its attachments (A2571600 and A2571997) remain confidential at this time.</i></p>

2	CONFIDENTIAL: Chief Executive's Performance Update - mid-year self review
	<p><i>That the Chief Executive Employment Committee</i></p> <p>2. <i>Agrees that the Report (R22640), attachments (A2422056 and A2571320) and the decision remain confidential at this time.</i></p>

There being no further business the meeting ended at 3.53p.m..

Confirmed as a correct record of proceedings:

_____ Chairperson _____ Date