



Minutes of a meeting of the Chief Executive Employment Committee

Held in Ruma Whakatū, Civic House, 110 Trafalgar Street, Nelson

On Tuesday 10 September 2019, commencing at 1.04p.m.

Present: Her Worship the Mayor R Reese (Chairperson), B Dahlberg and G Noonan

In Attendance: Chief Executive (P Dougherty), Manager People and Capability (S Vincent), Team Leader Governance (R Byrne) and External Adviser (P Bell)

Apology: Councillor L Acland

1. Apologies

Resolved CEE/2019/014

That the Chief Executive Employment Committee

1. Receives and accepts an apology from Councillor Acland.

Noonan/Her Worship the Mayor

Carried

Councillor Dahlberg requested that his vote against the motion be recorded.

2. Confirmation of Order of Business

Her Worship the Mayor advised that she had approved a request from Mr Steve Cross to speak at Public Forum.

3. Interests

There were no updates to the Interests Register, and no interests with items on the agenda were declared.

The meeting adjourned from 1.08p.m. until 1.11p.m.

4. Public Forum

4.1 Steve Cross

Steve Cross spoke about items 4, 5 and 6 on the Public Excluded Agenda (Chief Executive Remuneration Review 2019, Chief Executive's Draft Performance Agreement 2019/20 and Release of Chief Executive Performance Agreement and Key Performance Indicators). He asked that when the Committee considered the Chief Executive's performance, that it take into account the growth of bureaucracy and associated increase in salary costs with no apparent increase in output. He suggested that the Committee should take into account what he thought was an terrible analysis and reporting on drought security.

Mr Cross asked that, following the Ombudsman's decision, the Committee consider releasing the Chief Executive's previous performance objectives as soon as possible and to also consider releasing future performance objectives.

5. Confirmation of Minutes

5.1 21 May 2019

Document number M4229, agenda pages 7 - 10 refer.

Resolved CEE/2019/015

That the Chief Executive Employment Committee

- 1. Confirms the minutes of the meeting of the Chief Executive Employment Committee, held on 21 May 2019, as a true and correct record.***

Her Worship the Mayor/Dahlberg

Carried

6. Chairperson's Report

As this was the last Committee meeting of the triennium, Her Worship the Mayor acknowledged the commitment of the Committee, the Chief Executive, support staff and External Adviser Paul Bell.

7. Exclusion of the Public

Paul Bell, of Intepeople was in attendance for the Public Excluded agenda to answer questions and, accordingly, the following resolution was passed:

Resolved CEE/2019/016

That the Chief Executive Employment Committee

- 1. Confirms, in accordance with sections 48(5) and 48(6) of the Local Government Official Information and Meetings Act 1987, that Paul Bell of Intepeople remains after the public has been excluded, for the Public Excluded agenda as he has knowledge relating to the Chief Executive's employment that will assist the meeting.***

Her Worship the Mayor/Noonan

Carried

Resolved CEE/2019/017

That the Chief Executive Employment Committee

- 1. Excludes the public from the following parts of the proceedings of this meeting.***
- 2. The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:***

Her Worship the Mayor/Noonan

Carried

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	Chief Executive Employment Committee Meeting - Public Excluded Minutes - 21 May 2019	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7.	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person • Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
			under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied
2	People Metrics for quarter ending 30 June 2019	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person • Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied
3	Chief Executive Performance to 30 June 2019	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
4	Chief Executive Remuneration Review 2019	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
5	Chief Executive's Draft Performance Agreement 2019/20	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person Section 7(2)(i) To enable the local authority to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations)
6	Release of Chief Executive Performance Agreement and Key Performance Indicators	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person

The meeting went into public excluded session at 1.31p.m. and resumed in public session at 4.32p.m.

RESTATEMENTS

It was resolved while the public was excluded:

2	PUBLIC EXCLUDED: People Metrics for quarter ending 30 June 2019
	<u>Agrees</u> that the decision, the Report (R10447), and its attachment (A1961206) be excluded from public release at this time.

There being no further business the meeting ended at 4.32p.m.

CONFIRMED AS A TRUE AND CORRECT RECORD BY THE CHAIRPERSON
AND CHIEF EXECUTIVE UNDER STANDING ORDER 26.4:

_____ Chairperson _____ Date

_____ Chief Executive _____ Date