



AGENDA

Ordinary meeting of the Chief Executive Employment Committee

**Tuesday 4 September 2018
Commencing at 2.00p.m.
Ruma Ana
Civic House
110 Trafalgar Street, Nelson**

Membership: Her Worship the Mayor Rachel Reese (Chairperson), Councillors Luke Acland, Bill Dahlberg and Gaile Noonan

Quorum: 2

Nelson City Council Disclaimer

Please note that the contents of these Council and Committee Agendas have yet to be considered by Council and officer recommendations may be altered or changed by the Council in the process of making the formal Council decision.

Guidelines for councillors attending the meeting, who are not members of the Committee, as set out in Standing Order 12.1:

- All councillors, whether or not they are members of the Committee, may attend Committee meetings
- At the discretion of the Chair, councillors who are not Committee members may speak, or ask questions about a matter.
- Only Committee members may vote on any matter before the Committee

It is good practice for both Committee members and non-Committee members to declare any interests in items on the agenda. They should withdraw from the room for discussion and voting on any of these items.

1. Apologies

Nil

2. Confirmation of Order of Business

3. Interests

3.1 Updates to the Interests Register

3.2 Identify any conflicts of interest in the agenda

4. Public Forum

5. Confirmation of Minutes

5.1 10 July 2018

6 - 9

Document number M3619

Recommendation

That the Chief Executive Employment Committee

Confirms the minutes of the meeting of the Chief Executive Employment Committee, held on 10 July 2018, as a true and correct record.

PUBLIC EXCLUDED BUSINESS

6. Exclusion of the Public

Recommendation

That the Chief Executive Employment Committee

Confirms, in accordance with section 48(5) of the Local Government Official Information and Meetings Act 1987, Paul Bell remain after the public has been excluded, for the Public Excluded

agenda as he has knowledge that will assist the Council;

Notes, in accordance with section 48(6) of the Local Government Official Information and Meetings Act 1987, the knowledge that Paul Bell possesses relates to the Chief Executive's employment.

Recommendation

That the Chief Executive Employment Committee

Excludes the public from the following parts of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	Chief Executive Employment Committee Meeting - Public Excluded Minutes - 10 July 2018	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7.	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
2	People Metrics for quarter ending 30 June 2018	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
			the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied
3	Verbal Update from Chief Executive - Staff Structure and Staff Wellbeing	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person



Minutes of a meeting of the Chief Executive Employment Committee

Held in the Ruma Ana, Civic House, 110 Trafalgar Street, Nelson

On Tuesday 10 July 2018, commencing at 2.02p.m.

Present: Her Worship the Mayor R Reese (Chairperson), Councillors L Acland, B Dahlberg and G Noonan

In Attendance: Councillor M Rutledge, Chief Executive (P Dougherty), Team Leader Governance (R Byrne) and External Adviser (P Bell)

Apologies : Councillor Noonan for lateness

1. Apologies

Resolved CEE/2018/020

That the Chief Executive Employment Committee

Receives and accepts the apologies from Councillor Noonan for lateness.

Dahlberg/Her Worship the Mayor

Carried

2. Confirmation of Order of Business

Her Worship the Mayor advised of one late item for the public excluded part of the meeting, and that the following resolution needed to be passed for the item to be considered:

2.1 Chief Executive Remuneration Review

Resolved CEE/2018/021

That the Chief Executive Employment Committee

Considers the public excluded item regarding Chief Executive's Remuneration at this meeting as a major item not on the agenda, pursuant to Section 46A(7)(a) of the Local Government

Official Information and Meetings Act 1987, to enable a timely decision to be made.

Acland/Dahlberg

Carried

3. Interests

There were no updates to the Interests Register, and no interests with items on the agenda were declared.

4. Public Forum

There was no public forum.

5. Confirmation of Minutes

5.1 18 June 2018

Document number M3559, agenda pages 6 - 9 refer.

Resolved CEE/2018/022

That the Chief Executive Employment Committee

Confirms the minutes of the meeting of the Chief Executive Employment Committee, held on 18 June 2018, as a true and correct record.

Her Worship the Mayor/Dahlberg

Carried

6. Exclusion of the Public

Paul Bell, of Intepeople, would be in attendance for the Public Excluded agenda to answer questions and, accordingly, the following resolution was required to be passed:

Resolved CEE/2018/023

That the Chief Executive Employment Committee

Confirms, in accordance with section 48(5) of the Local Government Official Information and Meetings Act 1987, Paul Bell remain after the public has been excluded, for the Public Excluded agenda as he has knowledge that will assist the Council;

Notes, in accordance with section 48(6) of the Local Government Official Information and Meetings Act 1987, the knowledge that Paul Bell possesses relates to the Chief Executive's employment.

Acland/Her Worship the Mayor

Carried

Resolved CEE/2018/024

That the Chief Executive Employment Committee

Excludes the public from the following parts of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

Acland/Her Worship the Mayor

Carried

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	Chief Executive Employment Committee Meeting - Public Excluded Minutes - 18 June 2018	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7.	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person • Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in the public interest that such information should continue to be supplied

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
2	Chief Executive Performance to 30 June 2018	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
3	Chief Executive Performance Agreement 2018/19	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person • Section 7(2)(i) To enable the local authority to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations)
4	Chief Executive Remuneration Review	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: <ul style="list-style-type: none"> • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person

Attendance: Councillor Noonan joined the meeting at 2.05p.m.

The meeting went into public excluded session at 2.05pm and resumed in public session at 4.12p.m.

There being no further business the meeting ended at 4.12p.m.

Confirmed as a correct record of proceedings:

 Chairperson _____
 Date