AGENDA

Ordinary meeting of the

Chief Executive Employment Committee

Monday 1 August 2016
Commencing at 9.00am
Ruma Ana, Level 2B
Civic House
110 Trafalgar Street, Nelson

Membership: Her Worship the Mayor Rachel Reese (Chairperson), Councillors Luke Acland and Paul Matheson (Deputy Mayor)

M2040

Guidelines for councillors attending the meeting, who are not members of the Committee, as set out in Standing Orders:

- All councillors, whether or not they are members of the Committee, may attend Committee meetings (SO 2.12.2)

- At the discretion of the Chair, councillors who are not Committee members may speak, or ask questions about a matter.

- Only Committee members may vote on any matter before the Committee (SO 3.14.1)

It is good practice for both Committee members and non-Committee members to declare any interests in items on the agenda. They should withdraw from the room for discussion and voting on any of these items.

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1. Apologies

1.1 An apology has been received from Councillor Paul Matheson

2. Confirmation of Order of Business

3. Interests

3.1 Updates to the Interests Register

3.2 Identify any conflicts of interest in the agenda

4. Public Forum

5. Confirmation of Minutes

Document number M1944

Recommendation

> ***THAT*** *the minutes of the meeting of the Chief Executive Employment Committee, held on 20 June 2016, be confirmed as a true and correct record.*

PUBLIC EXCLUDED BUSINESS

6. Exclusion of the Public

Recommendation

> ***THAT,*** *in accordance with section 48(5) of the Local Government Official Information and Meetings Act 1987, Paul Bell, remain after the public has been excluded, for all items of the public excluded agenda, as he has knowledge that will assist the Council;*

AND THAT, in accordance with section 48(6) of the Local Government Official Information and Meetings Act 1987, the knowledge that Paul Bell possesses relates to the Chief Executive's performance, remuneration and development.

Recommendation

THAT the public be excluded from the following parts of the proceedings of this meeting.

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	**Chief Executive Employment Committee Meeting – Public Excluded Minutes – 20 June 2016**	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7.	The withholding of the information is necessary: • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person.
2	**Staff Statistics – Quarterly Report for the Quarter ending 30 June 2016 and Chief Executive's Safe Work Observation**	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: • Section 7(2)(c)(i) To protect information which is subject to an obligation of confidence or which any person has been or could be compelled to provide under the authority of any enactment, where the making available of the information would be likely to prejudice the supply of similar information or information from the same source and it is in

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
			the public interest that such information should continue to be supplied
3	**Chief Executive's Performance Review 2015/16 - Additional Information**	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
4	**Chief Executive Performance Assessment 2015/16**	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
5	**Chief Executive Remuneration Review 2015/16**	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person

7.   Re-admittance of the public

Recommendation

> ***THAT** the public be re-admitted to the meeting.*

Minutes of a meeting of the Chief Executive Employment Committee

Held in Ruma Ana, Level 2B, Civic House, 110 Trafalgar Street, Nelson

On Monday 20 June 2016, commencing at 1.08pm

Present: Her Worship the Mayor R Reese (Chairperson), Councillors L Acland and P Matheson (Deputy Mayor)

In Attendance: Chief Executive (C Hadley), Administration Adviser (E-J Ruthven), and external adviser (P Bell, via video link)

1.   Apologies

There were no apologies.

Her Worship the Mayor advised that external advisor, Paul Bell, of Intepeople, was joining the meeting via video link.

2.   Confirmation of Order of Business

Her Worship the Mayor advised that there would be a public forum presentation.

3.   Interests

There were no updates to the Interests Register, and no interests with items on the agenda were declared.

4.   Public Forum

4.1   Avner Nahmias

Mr Nahmias outlined his concerns regarding the influence that Council officers had on decisions affecting the city. He said that bureaucracy created layers of inefficiencies, and that this led to inexpensive solutions to issues being overlooked. He added that it was not necessary to pay the Chief Executive and other Council officers corporate market pay rates.

Mr Nahmias tabled a copy of his presentation (A1571123).

Attachments

1   A1571123 - Public Forum - tabled document

5.   Confirmation of Minutes

5.1   23 May 2016

Document number M1899, agenda pages 6 - 8 refer.

Resolved CEE/2016/012

> ***THAT** the minutes of the meeting of the Chief Executive Employment Committee, held on 23 May 2016, be confirmed as a true and correct record.*

Her Worship the Mayor/Matheson   Carried

6.   Exclusion of the Public

Her Worship the Mayor said that external advisor, Paul Bell, of Intepeople, would join the meeting via video link for Items 4 and 5 of the Public Excluded agenda and, accordingly, the following resolution was required to be passed:

Resolved CEE/2016/013

> ***THAT**, in accordance with section 48(5) of the Local Government Official Information and Meetings Act 1987, Paul Bell, attend the meeting via video link after the public has been excluded, for Items 4 and 5 of the Public Excluded agenda (End of Year Performance Review and Final Draft KPIs (Performance Agreement 2016/2017) for consideration), as he has knowledge that will assist the Council;*
>
> ***AND THAT**, in accordance with section 48(6) of the Local Government Official Information and Meetings Act 1987, the knowledge that Paul Bell possesses relates to the Chief Executive's performance, remuneration and development.*

Her Worship the Mayor/Acland   Carried

Resolved CEE/2016/014

> ***THAT** the public be excluded from the following parts of the proceedings of this meeting.*

> *The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:*

Her Worship the Mayor/Acland   Carried

Item	General subject of each matter to be considered	Reason for passing this resolution in relation to each matter	Particular interests protected (where applicable)
1	**Chief Executive Employment Committee Meeting - Public Excluded Minutes - 23 May 2016**	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7.	The withholding of the information is necessary: • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person.
2	**End of Year Performance Review**	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person
3	**Final Draft KPIs (Performance Agreement 2016/2017) for consideration**	Section 48(1)(a) The public conduct of this matter would be likely to result in disclosure of information for which good reason exists under section 7	The withholding of the information is necessary: • Section 7(2)(a) To protect the privacy of natural persons, including that of a deceased person

The meeting went into public excluded session at 1.20pm and resumed in public session at 2.29pm.

M1944

7.   Re-admittance of the Public

Resolved CEE/2016/015

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***THAT** the public be re-admitted to the meeting.*

Her Worship the Mayor/Acland   Carried

There being no further business the meeting ended at 2.29pm.

Confirmed as a correct record of proceedings:

_____ Chairperson _____ Date